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Contact: [Tara Bradshaw](#) (202) 467-4603

## ICYMI

# IMMUNE DEFICIENCY FOUNDATION IN *THE HILL*: THE CADILLAC TAX AFFECTS THOSE MOST IN NEED OF CARE

**Washington, D.C.** – “The Cadillac Tax should be renamed the ‘Ford Focus Tax’ for its impact on middle and working class families,” writes Immune Deficiency Foundation President and Founder Marcia Boyle in *The Hill*. Boyle goes on to detail the unintended consequences of the so-called “Cadillac Tax.” Excerpts are below or read the full column [here](#).

*“By imposing an annual 40% excise tax on employer-sponsored health plans that exceed set government thresholds, the Cadillac Tax assures patients will experience costs shifted their way in the form of higher deductibles, co-payments and out-of-pocket expenses. In the real world, the results of these transferred costs on patients with chronic illness are simple – reduced access to life-enabling and life-saving care.*”

*“The Cadillac Tax puts American lives at risk and creates significant barriers to care for patients living with chronic conditions -- citizens the ACA was intended to protect. A society is judged by how it treats the most vulnerable. What would the judgment be today?”*

The 40% tax will apply to the value of any plan employers offer with premiums higher than \$10,200 for individual coverage and any family plan beyond \$27,500. As such, it doesn't affect so-called “Cadillac” health care plans but those used by hard working, middle class Americans and their families.

[The Alliance to Fight the 40](#) is a broad based coalition comprised of public and private sector employer organizations, consumer groups, patient advocates, unions, health care companies, businesses and other stakeholders that support employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 175 million Americans across the United States. The Alliance seeks to repeal the 40% tax on employee health benefits to ensure that employer-sponsored coverage remains an effective and affordable option for working Americans and their families.

**For more information on the 40% Tax on Health Benefits, visit our website at [www.fightthe40.com](http://www.fightthe40.com) or follow us on Twitter @Fightthe40.**

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