

December 5, 2019

Dear Majority Leader McConnell and Minority Leader Schumer,

The undersigned organizations —a diverse group of employers, industries, health care stakeholders, unions, patient and disease groups — urge you to take immediate action to protect the health care of the more than 178 million Americans who receive health care coverage through an employer. We are asking you to swiftly, and fully, repeal the impending 40% tax on employer-provided health care before this onerous tax increase hits the pocketbooks of hardworking Americans.

In July, the House passed a bill fully repealing this tax by an overwhelming vote of 419 to 6 and that bill is currently awaiting action in the Senate.

The consequences of inaction are serious for hardworking American families. Employers are making decisions today to avoid this looming tax. Many millions of working Americans will pay more out of pocket for medical treatment or face reduced health coverage in narrower networks. According to Kaiser Family Foundation 2018 data, since 2010, health care deductibles have risen 89%, while wage growth has remained comparatively flat.

To avoid the huge “Cadillac Tax” hikes coming in 2022, many employers are altering their benefit packages now. Employers that offer non-calendar year health plans, could begin, as early as next year, enrolling people into health plans that could be subject to the tax.

While this tax was intended to only hit Americans with “gold-plated” plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax simply because they incur greater health expenses. The tax will disproportionately affect the health plans of women, seniors, rural communities, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences — Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for more than half of all Americans. According to recent polling, 93% of voters oppose taxing employer-provided health coverage.

The 40% “Cadillac Tax” on employer-provided health coverage is widely opposed by both Republicans and Democrats. Along with the 419 members of the House that voted to fully repeal this tax, there are 63 bipartisan Senate cosponsors of S. 684, the Middle-Class Health Benefits Tax Repeal Act of 2019.

Working families are already stretched too thin. They need a meaningful WIN—one that cuts taxes, lowers health care costs, and protects employer-provided health care coverage. It all starts with repealing the “Cadillac Tax.”

Let’s work together to keep health care affordable and available for 178 million Americans.

Sincerely,

3 Rivers Communications
A.T. Kearney
Accurate Machine and Manufacturing, Inc.
Achilles USA
Acme United Corporation
Activision Blizzard
Acuative Corporation
Adams Publishing Group
AdamsWells Internet Telecom TV
Advanced Communications Technology, Inc.
Advanced Technology Services
AdventHealth

Aero OpCo LLC
Aerospace Industries Association
Aflac
AFL-CIO
AGC Nebraska Chapter
AGC of Michigan
AGC of Missouri
AGC of South Dakota, HHU Chapter
AGC of Western Kentucky
AGC of Wisconsin
AGC of Wyoming
Agropur Inc.

Air Line Pilots Association
AJ Benefit Solutions LLC
AK Steel Corporation
Alabama Associated General Contractors
Alabama Association of Health Underwriters
Alabama Retail Association
Alabama Tire Dealers Association
Alaska Airlines
Alaska Association of Health Underwriters
Albany Mutual Telephone
Alcon Laboratories
ALDO Group
Alfred Nickles Bakery, Inc
Allen Fairview Chamber of Commerce
Alliance Benefit Solutions
Alliance for Retired Americans
Alliance of Automotive Service Providers of Minnesota
Alliance to Fight the 40
AllianceBernstein LP
Alliant Energy Corporation
Alliant Insurance
Allover Media
ALOM
Alternative Benefit Concepts
Alterra Mountain Company
Alton MultiSpecialists
Alverno Laboratories
Alvogen
Amalgamated Transit Union (ATU)
AMC Networks Inc.
American AVL
American Benefits Council
American Council on Education
American Eagle Outfitters, Inc.
American Engineering Testing
American Federation of Teachers
American Hotel & Lodging Association
American Rental Association
American Society of Association Executives
Americares
America's Health Insurance Plans
Americold Logistics, LLC
Amsted Industries Incorporated
Anterra Management Corporation
Anvil International, LLC
APL (America) LLC
Applied Motion Systems, Inc.
ArcelorMittal USA
Architectural Nexus, Inc.
Arcwood Benefits Consulting, Inc.
Ardmore Telephone Company
Arizona Alliance for Retired Americans
Arizona Association of Health Underwriters (AAHU)
Arizona Chamber of Commerce and Industry
Arkansas State Chamber/AIA
ARKRAY, USA
Arthur Schuman Inc
Ashland LLC
Assoc Wall and Ceiling Contractors
Associated Construction Contractors of New Jersey
Associated Contractors of New Mexico
Associated General Contractors of America
Associated General Contractors of Colorado
Associated General Contractors of MN
Associated Wire Rope Fabricators
Association of Flight Attendants-CWA
AssuredPartner of New Jersey LLC
AT&T
Atlas Copco North America LLC
Auditor of Pottawattamie County, Iowa
Austin Association of Health Underwriters
Auto Care Association
Autobell
Automotive Aftermarket Association of the Mid-South, Inc
Automotive Aftermarket Association Southeast, Inc
Aviation Partners Boeing
Avnet, Inc.
AWA Insurance Agency
Balanced Rock Insurance, Inc
Ballard Rural Telephone Cooperative
Barnes & Noble, Inc
Barrett & Company, PLLC
Bascom Mutual Telephone Co.
Bates College
Bath Fitter
Baylor College of Medicine
Baypromo llc
Beam Suntory Inc.
Beer Institute
Beinhauer LLC
Ben Perry, McLennan County Commissioner PCT 4
Benefit Foundations of America
Benevis, Corp
Benson/San Pedro Valley Chamber of Commerce
Benton Communications
Berlitz
Bernalillo County Clerks Office
BFL Construction Co. Inc.
BFS Capital
Big Stone County
Big Y Foods, Inc.
Biggs Insurance Services
Billings Chamber of Commerce
BioBridge Global
BioKyowa Inc.
Black Hawk County Auditor Grant Veeder
Blackfoot Communications, Inc.
Blackfoot Telephone Cooperative, Inc. DBA Blackfoot
Blasingame Insurance
Bloomin' Brands, Inc.
Blowing Rock Chamber of Commerce
Blue Earth County
Blue Cross Blue Shield Association
Blue Valley Tele-Communications, Inc.
BlueScope Steel North America
Boeing
Boilermakers National Funds
Bolingbrook Area Chamber of Commerce
Borough of Garwood
Bossier Chamber of Commerce
Bottineau County
Bravo Insurance Solutions
Breda Telephone Corp.
British Swim School - East Valley
Brotherhood of Railroad Signalmen
Bruker Corporation

Buckeye Valley Chamber of Commerce
Buffalo Niagara Partnership
Building Industry Association of Clark County
Bunzl Distribution
Business Roundtable
California Association of Health Underwriters (CAHU)
California Schools VEBA
Cambium Networks, Inc.
Cambridge Telephone Company
Campbell County Chamber of Commerce
Campbell Petrie, Inc.
CancerCare
Canon Medical Systems USA, Inc.
Capital One
Capital Region Chamber
Carey International, Inc.
Carlisle Companies Incorporated
Carlsbad Chamber of Commerce
Carlton County
Carnahan & D'Sylva Enterprises, LLC
Carnegie Hall
Carolinas AGC
Carothers Insurance Agency
Carr Telephone Co
Carroll County Chamber of Commerce
Carson City Chamber of Commerce
Carson Valley Chamber of Commerce
Cascade Communications Company
Cascade Utilities
Cascade Valley Insurance
Cass Communications Mgmt., Inc.
CAWA - Representing the Automotive Parts Industry
Cedar Rapids Metro Economic Alliance
Central Kentucky Association of Health Underwriters
Central Louisiana Regional Chamber of Commerce
Central Vermont Chamber Of Commerce
CF Real Estate Services
Chandler Chamber of Commerce
Chemung County Chamber of Commerce
Chester County Chamber of Business & Industry
CHG Healthcare
Chippewa County
Chisago County
Christian Brothers Employee Health Trust
Church of God Benefits Board, Inc.
Cigna
Citizens Mutual Telephone Cooperative
Citizens Telephone Cooperative, Inc.
City of Central Point
City of Ellensburg
City of Kent
City of Peoria
City of St. Louis
CJK Group
Clay County, Minnesota
Clean Water Services
Clear Lake Telephone Company
Cleaver-Brooks, Inc.
Clovis Unified School District
CMA CGM (America) LLC
Coca-Cola Consolidated
Cochrane Cooperative Telephone Co
Colas Inc.
Coleman County Telephone Cooperative, Inc.
College and University Professional Association for Human Resources
Colo Telephone Company
Colorado State Association of Health Underwriters
Columbia Forest Products
Columbia Insurance Group
Columbiana Foundry Company
Communications Workers of America (CWA)
Compass Benefit Advisors
Concordia Plan Services, The Lutheran Church - Missouri Synod
Connecticut Alliance for Retired Americans
Conover Beyer Associates
CONSOL Energy, Inc.
Consolidated Companies, Inc.
Construction Employers Association
Constructors Association of Western Pennsylvania
Converge
Cornerstone Financial Group, Inc.
Correct Electric Inc
Council on Foreign Relations
County of Johnson, Kansas
County of Martin, MN
County of Otero (NM) Assessor
Covestro LLC
Crisp Insurance Advisors
Crown Holdings, Inc.
Culp, Inc.
Cunix Insurance Services
Current Management Group, Inc.
Custom Control Sensors, LLC
Cutter & Buck
Cuyahoga Community College
CVS Health
Dallas-Fort Worth Business Group on Health
Danville Mutual Telephone Company
Datalogic
David Weekley Homes
Davis Chamber of Commerce
Dayton Superior Corporation
Deaconess Health System
Delaware NAHU Chapter
Delta Air Lines, Inc.
Denver Management Advisors, Inc.
DI GEEK
Diamondhead Water & Sewer District
DigiCert
Dimora Brands
Diocese of Baton Rouge
DirectPath, LLC
Dixon Hughes Goodman LLP
DMSI
DocuSign
Dodge County
DOLESE BROS CO
Dominican College
Domo, Inc.
Dow Inc.
Downtown Chicago Association of Health Underwriters (CHAHU)
Drug Plastics and Glass
Drywall & Interior Systems Contractors Association of NJ
DSM
Dunkin' Brands
dunnhumby

Duo Broadband
 DuPage Association of Health Underwriters
 DuPont
 Durez Corporation
 East Texas Association of Health Underwriters
 Eastern Slope Rural Telephone Association, Inc.
 Eastex Telephone Cooperative, Inc.
 ECFC
 Echo Analytics Group
 Eden Autism Services, Inc.
 Edison Electric Institute
 Edmond Chamber of Commerce
 EDP Renewables North America LLC
 Edwardsville/Glen Carbon Chamber of Commerce
 Egyptian Telephone Cooperative Association
 EJA Capacity Benefits Agency LLC
 Electronics for Imaging
 Eli Lilly and Company
 Ellie Mae
 Ellsworth Cooperative Telephone Assn.
 Ellucian
 Employers Health Purchasing Corporation
 Employers' Advanced Cooperative on Healthcare
 EPCOR USA, Inc.
 EPIC TOUCH
 Epson America, Inc.
 EQ Electric, Inc.
 Eramet Marietta Inc.
 Erickson Financial Services, Inc.
 Essex Realty Management, Inc.
 Etex Telephone Coop., Inc.
 Everence
 Eversource Energy
 Ewing Electric, Inc.
 Executive Benefits Group, LLC
 Exelon Corporation
 Fairview Health Services
 Families USA
 Farmers Cooperative Telephone Company (IA)
 Farmers Independent Telephone Company (WI)
 Farmers Mutual Cooperative Telephone Company Inc (IA)
 Farmers Mutual Telephone (ID)
 Farmers Mutual Telephone Company (MN)
 Farmers Telephone Cooperative, Inc (SC)
 Fatboy Vapors Alaska, LLC
 Fatboy Vapors Oregon, LLC
 Fatboy Vapors, LLC
 FCA US LLC
 Federated Telephone Cooperative
 FHN
 Field Museum
 Filer Mutual Telephone Company
 Financial
 Firefly Benefits LLC
 Firmenich Incorporated
 First Focus Campaign for Children
 First Insurance Group of the Midwest
 FirstEnergy
 FirstService Residential
 Fishers Island Development Corp.
 Fishers Island Utility Company
 Fishers Landing Internal Medicine
 Five Area Telephone
 Flexiential Corp.
 Flexicrew Technical Services
 Florida Alliance for Healthcare Value
 Florida Alliance for Retired Americans
 Florida Association of Health Underwriters
 Food Marketing Institute
 Foothills Communications
 Forcepoint
 Ford Motor Company
 Forever Living Products International
 Fort Jennings Telephone Company
 Frank Adams Wholesale Florist Inc.
 Franklin County Board of Commissioners
 Fredericksburg Regional Chamber of Commerce
 Fredrikson & Byron, P.A.
 Freeborn & Peters LLP
 Freeborn County
 Freeman Heyne Schaller
 Fremont Telecom Co.
 Fresno County
 Frisco Chamber of Commerce
 Garden of Life
 Garrett County Chamber of Commerce, Inc.
 GB Manchester, Inc.
 General Credit Forms
 General Motors Company
 Genesis Corp (dba Genesis10)
 Georgia Chamber of Commerce
 Gerdau
 GHG
 Gila River Telecommunications, Inc.
 Gilbert Chamber of Commerce
 Gilchrist Construction Company, LLC
 Global Atlantic Financial Company
 Global Financial Credit, LLC
 Global Financial Resources, Inc.
 Global Security & Communication, Inc.
 Golden Belt Telephone Association Inc.
 Golden Gate Association of Health Underwriters
 Goodwill Industries of Southeastern WI Inc.
 Gorham Telephone Company
 Government Finance Officers Association
 Grant and Eisenhofer P.A.
 Greater Cincinnati Association of Health Underwriters
 Greater Irving-Las Colinas Chamber of Commerce
 Greater Killeen Chamber of Commerce
 Greater Louisville Inc.
 Greater Philadelphia Assn of Health Underwriters
 Greater Philadelphia Business Coalition on Health
 Greater Phoenix Association of Health Underwriters
 Greater Phoenix Chamber
 Greater Yakima Chamber of Commerce
 Green Valley Sahuarita Chamber of Commerce & Visitor Center
 Griffin Estep Benefit Group
 GRM Networks
 Guess?, Inc.
 GuideStone Financial Resources of the Southern Baptist
 Convention
 Gulf Coast Health Underwriters of Florida
 H&B Communications, Inc.
 Hall & Associates
 Harbor Offshore, Inc.
 Hardenbergh Insurance Group

Hardy Telecommunications, Inc.
 Harrisonville Telephone Company
 Hartwell Corporation
 Hawkins, Inc.
 HD Supply
 Health Action Council
 Health Agents for America, Inc.
 HealthCare 21 Business Coalition
 Healthcare Purchaser Alliance of Maine
 Heart of Iowa Communications Cooperative
 Heath Village
 Heathen Brewing LLC
 Hemingford Coop Telephone Co
 Henderson Chamber of Commerce
 HERE Technologies
 Highland Chamber of Commerce
 Hipskind Seyfarth Risk Solutions LLC
 HireVue
 HMS Insurance Associates, Inc
 Holland America Line NV, Seabourn Cruises and Princess
 Cruises Ltd
 Hologic, Inc.
 Home Telecom
 Homestead Electrical Contracting
 Hospital for Special Care
 Household & Commercial Products Association
 Houston Association of Health Underwriters
 Houston Business Coalition on Health
 Houston Methodist
 HR Business Partner
 HR Policy Association
 HTC (Horry Telephone Cooperative)
 Hubbard County
 Hubbell Incorporated
 Hughes-Norton Insurance Services Inc.
 Humboldt Chamber of Commerce
 Huttig Building Products
 Hycroft Mining Corporation
 Hyundai Capital America
 IAHU
 IBEW LOCAL UNION 220
 IBM
 IBMSECU
 Idaho Associated General Contractors
 Idaho Insurance Specialists
 Idaho Retailers Association
 IEAHU Inland Empire Association of Health Underwriters
 IHG
 IKEA North America Services, LLC
 IKEA Purchasing Services (US) Inc.
 Illinois Chapter NECA
 Illinois Tool Works Inc.
 Imerys
 Immunomedics, Inc.
 Independent Bakers Association
 Independent Insurance Agents & Brokers of America
 Independent Petroleum Association of America
 Indiana Chamber of Commerce
 Industrial Constructors/Managers, Inc.
 Industry Telephone Company
 Informatica
 Ingevity Corporation
 Innovative Control, LLC
 Integra LifeSciences Inc.
 Integris Health, Inc
 Intel Corporation
 Intercept Pharmaceuticals
 International Alliance of Theatrical Stage Employees
 International Association of Fire Fighters
 International Association of Machinists and Aerospace Workers
 International Brotherhood of Boilermakers
 International Brotherhood of Teamsters
 International Festivals & Events Association
 International Franchise Association
 International Union of Operating Engineers
 International Union of Police Associations
 International Union, United Automobile, Aerospace &
 Agricultural Implement Workers of America (UAW)
 Interstate Telecommunications Cooperative, Inc.
 Iowa Association of Business & Industry
 Iowa Association of Health Underwriters
 Isanti County
 J&J Worldwide Services
 Janice Kwarta
 Jefferson Chamber
 Jeffrey Enterprises
 JH Lamb
 JK Moving Services
 John Hancock Life Insurance Co. (USA)
 Johnson, Kendall & Johnson, Inc.
 Jonah Energy LLC
 JS & BK Insurance
 Julia Dyckman Andrus Memorial, Inc.
 JVS Contracting, Inc.
 Kalida Telephone Co.
 Kampgrounds of America, Inc.
 Kanabec County
 KanOkla Networks
 Kansas Business Group on Health
 Kansas Fiber Network
 Karen Hobbs, HR Consultant, University of New Mexico
 Kelly & Associates Insurance Group (KELLY)
 Kelly Snell, McLennan County Commissioner PCT 1
 Kensington Church
 Kentucky Chamber of Commerce
 Keystone Farmers Coop Tel
 Kingdom Telephone Company
 Koochiching County
 Kwik Trip, Inc.
 Kyowa Kirin USA Holdings, Inc.
 L.L.D. Electric Co.
 Laboratory Corporation of America Holdings
 Laborers' International Union of North America
 Lakeland Communications
 Lakeshore Employee Benefits
 Landmark Property Services, Inc.
 Las Vegas Metro Police Department Employee Health &
 Welfare Trust
 Le Sueur County
 LeachGarner
 Lehigh Valley Coop Telephone Association
 Lehigh Valley Health Network
 LHC Group
 LifeCare, Inc.
 Lincoln Association of Health Underwriters
 Lindsay Goldberg

Littleton Public Schools
LiveRamp
LNE Communications
Lobosco Insurance Group, LLC
Lockheed Martin Corporation
Lockton Companies
Lombard Chamber of Commerce
LookAfter Hair Company
Loretto Telecom
Louisiana Association of Business and Industry
Louisiana Business Group on Health
Lyon County
Mabel Cooperative Telephone Company
Machinists Union District 751 Retirement Club
Magna Hospitality
Mahnommen County
Maine Association of Health Underwriters
Marana Chamber of Commerce
Marathon County Board
Margaretville Telephone Co
Marne Elk Horn Telephone Co
Marriott International, Inc.
Marsh & McLennan Companies, Inc.
Marshall Excelsior Company
Mary Kay Inc.
Maryland Chamber
Massachusetts Association of Health Underwriters
Massachusetts Food Association
Matanuska Telephone Association, Inc.
McCarter Financial Group
McCarthy Holdings, Inc.
Meadowood Senior Living
Mechanical Contractors Association of America (MCAA)
Mecklenburg County, North Carolina
Mediacom Communications Corporation
Medical College of Wisconsin, Inc
Meeker County
Memphis Business Group on Health
Mentor Graphics Corp
Mercer
Merrick & Company
Metals Service Center Institute
MetroDenver Association of Health Underwriters
MGW Communications
MICHELLE HUGHES CPA
Michigan State University
MicroPort Orthopedics
MidAtlantic Business Group on Health
Midstate Communications
Midwest Automotive Parts & Service Association
Midwest Business Group on Health
Midwest Video Solutions
Minnesota Association of Health Underwriters
Mobile Area Chamber of Commerce
Monmouth Ocean Association of Health Underwriters
Monon Telephone Co. Inc.
Monte R. Lee and Company
Montefiore St. Luke's Cornwall
Moog Inc
Morgan County Government
Morrison County
Mosaic Telecom
Moundville Telephone Co., Inc.

Mountain Health CO-OP
Mower County
Moxtek
Multnomah County Oregon
Murray County
Mutzabaugh's Market Inc.
Myron Corp
NABET-CWA Local 59051
NAES Corporation
NAHU-Northeast Indiana Chapter
NAIFA-Alabama
NAIFA-Alaska
NAIFA-Arizona
NAIFA-Arkansas
NAIFA-California
NAIFA-Colorado
NAIFA-Connecticut
NAIFA-Delaware
NAIFA-Florida
NAIFA-Georgia
NAIFA-Greater Washington, DC
NAIFA-Guam
NAIFA-Hawaii
NAIFA-Idaho
NAIFA-Illinois
NAIFA-Indiana
NAIFA-Iowa
NAIFA-Kansas
NAIFA-Kentucky
NAIFA-Louisiana
NAIFA-Maine
NAIFA-Maryland
NAIFA-Massachusetts
NAIFA-Michigan
NAIFA-Minnesota
NAIFA-Mississippi
NAIFA-Missouri
NAIFA-Montana
NAIFA-Nebraska
NAIFA-Nevada
NAIFA-New Hampshire
NAIFA-New Jersey
NAIFA-New Mexico
NAIFA-New York
NAIFA-North Carolina
NAIFA-North Dakota
NAIFA-Ohio
NAIFA-Oklahoma
NAIFA-Oregon
NAIFA-Pennsylvania
NAIFA-Puerto Rico
NAIFA-Rhode Island
NAIFA-South Carolina
NAIFA-South Dakota
NAIFA-Tennessee
NAIFA-Texas
NAIFA-Utah
NAIFA-Vermont
NAIFA-Virginia
NAIFA-Washington
NAIFA-West Virginia
NAIFA-Wisconsin
NAIFA-Wyoming

National Alliance of Healthcare Purchaser Coalitions
 National Association of College and University Business Officers
 National Association of Counties
 National Association of Free Will Baptist Board of Retirement and Ins. Inc.
 National Association of Health Underwriters
 National Association of Insurance and Financial Advisors
 National Association of Manufacturers
 National Association of Mutual Insurance Companies
 National Association of Professional Employer Organizations
 National Association of Wholesaler-Distributors
 National Association of Worksite Health Centers
 National Business Group on Health
 National Coalition on Benefits
 National Coordinating Committee for Multiemployer Plans (NCCMP)
 National Education Association
 National Electrical Contractors Association
 National Federation of Federal Employees
 National Grange
 National League of Cities
 National Restaurant Association
 National Retail Federation
 National Roofing Contractors Association
 National Rural Electric Cooperative Association
 National Taxpayers Union
 National Treasury Employees Union
 Nationwide
 NC Chamber
 NC Triangle Association of Health Underwriters
 Nebraska Alliance for Retired Americans Educational Fund
 Nebraska Association of Health Underwriters
 Nebraska Central Telephone Co
 Nebraska Retail Association
 Neopost USA
 Neponset River Regional Chamber
 Nevada Alliance for Retired Americans
 Nevada Association of Health Underwriters
 Nevada Business Group on Health
 Nevada Chapter of the Associated General Contractors
 Nevada State Association of Health Underwriters
 New Age Benefits Consulting
 New Balance Athletics
 New Castle - Henry County Chamber of Commerce
 New England Carpenters Health Fund
 New Jersey Association of Health Underwriters (NJAHU)
 New Mexico Alliance for Retired Americans
 New York State Alliance for Retired Americans
 New York State Association of Health Underwriters
 Newark Regional Business Partnership
 NFIB
 NGK Spark Plugs (USA) Inc.
 Nice-Pak Products, Inc.
 Nicolet Area Technical College
 Nicollet County, Minnesota
 Nika Corporate Housing
 Niobrara Chamber of Commerce
 Nissan North America
 NJ State Chamber of Commerce
 Noble Energy, Inc.
 Nobles County
 Nogales-Santa Cruz County Chamber of Commerce
 Nokia of America Corporation
 North America's Building Trades Unions
 North Carolina Alliance for Retired Americans
 North Carolina Association of Health Underwriters
 North Carolina Business Group on Health
 North Carolina Retail Merchants Association
 North Carolina Triangle Association of Health Underwriters
 North Country Business Products
 North Country Chamber of Commerce
 North East Association of Health Underwriters (OHIO)
 North Orange County Chamber
 North San Diego Business Chamber
 Northcentral Employers Healthcare Alliance
 Northeast Missouri Rural Telephone Company
 Northeastern Illinois Chapter, NECA
 Northern Colorado Association of Health Underwriters
 Northern Illinois Building Contractors Association
 Northern Nevada Association of Health Underwriters
 Northern New Jersey Association of Health Underwriters
 Northway Well and Pump Company
 Northwest Communications Cooperative
 Northwest Fluid System Technologies Inc.
 Northwest Permanente
 Norwegian Cruise Line Holdings
 NTCA - The Rural Broadband Association
 Nucla-Naturita Telephone Company
 Nutanix, Inc.
 OCA
 Ohio Alliance for Retired Americans Educational Fund
 Ohio Association of Health Underwriters
 Ohio Bankers Benefits Trust
 Oklahoma State Association of Health Underwriters
 Old Dominion Freight Line, Inc.
 Olmsted County
 ON Semiconductor
 OneBlood, Inc.
 Oregon Alliance for Retired Americans
 Oregon Association of Health Underwriters
 Oregon-Idaho Utilities, Inc.
 Otterstedt Insurance Agency
 Outsen Electric Inc.
 Owens Electric Co
 Ownby Insurance Service, Inc.
 Pacific Crest Insurance Coeur d Alene
 Pacira Bioscience
 Palm Desert Area Chamber of Commerce
 Palmer Johnson Power Systems
 Palmetto Electric Cooperative
 Parexel International
 Paris Area Chamber of Commerce & Tourism
 Park Region Mutual Telephone Company
 Parker Health Group
 Parsons Electric
 Partner Communications Cooperative
 Partnership for Employer-Sponsored Coverage
 Pasco Chamber of Commerce
 Patricia Miller, McLennan County Commissioner PCT 2
 Paul Hastings LLP
 PBF Energy
 PC Telcom
 Peetz Coop Telephone Company
 Pembroke Telephone Company, Inc.
 Penasco Valley Telephone Cooperative, Inc.
 Penetone Corporation

PENN-DEL-JERSEY CHAPTER OF THE NECA
Pennington County Board of Commissioners
Pennsylvania Food Merchants Association (PFMA)
Penske Transportation Solutions
Peoples Rural Telephone Cooperative
Pet Retail Brands
Peterson & Associates, P.S.
Pettee & D'Sylva Enterprises, LLC
Pfizer Inc
PFMA
Phillips Exeter Academy
Phoenix Insurance Group, Inc
Pics Auditing, dba Avetta LLC
Pine County Commissioner: Pine County Minnesota
Pine Drive Telephone Company
Pipe Trades Services MN
Piper Jordan
Pittsburgh Business Group on Health
Plains Cooperative Telephone Association
Plainview (NE) Telephone Company
Planned Parenthood Federation of America
Plymouth Area Chamber of Commerce
Poka Lambro Telephone Cooperative, Inc.
Polyzen
Portico Benefit Services | A Ministry of the ELCA
Potter Anderson & Corroon LLP
Poudre School District
Powell Constructors, Inc.
Power Systems Manufacturing LLC
Prada USA Corp
Prairie Electric, Inc.
Prairie Grove Telephone Company
Prattville Area Chamber of Commerce
Premier Benefit Services
Premise Health
Penn United Technologies, Inc.
Procaccianti Companies
PROFESSIONAL SERVICES
Progress
Promega Corporation
PROS, Inc.
Public Sector HealthCare Roundtable
Q.E.P., Co. Inc.
Q2 Software
Quarles & Brady LLP
Quest Diagnostics
R. M. Palmer Company
Randolph Communications
Range Companies
RB Lewis
Red Lake County, MN
Redwood County
Reform Pension Board
Reid Health
Reno + Sparks Chamber of Commerce
Renville County
Retail Industry Leaders Association (RILA)
Retailers Association of Massachusetts
Reynolds American Inc
Rhode Island Business Group on Health
RI AFTR LOCAL 8037
Richard Mills Roberts, MD
Ricoh Printing Systems America, Inc.

Ridgeville Telephone Company
Right Angle Advisors, Inc.
RigNet, Inc.
Roanoke Regional Chamber of Commerce
Robert Ilaria
ROCKMOUNT RESEARCH & ALLOYS, INC.
Roggen Telephone Cooperative Company
Rolling Meadows Chamber
Ronald H. Carr, Jr.
Roseau County MN
Rosebud Mining Company
Roto-Rooter Services Company
RSP Consulting, LLC
RT Communications
RTG
Rue Insurance
Rybovich Boat Company LLC
S&T Telephone
Sac County Mutual Telephone Company
Safran USA, LLC
Saft America Inc
Sage Benefit Advisors
Saint Joseph's University
Salt Lake Chamber
San Diego Association of Health Underwriters
San Diego Regional Chamber of Commerce
San Gabriel Valley Economic Partnership
Santa Barbara Association of Health Underwriters
Santa Rosa Telephone Cooperative
Santel Communications Cooperative
SAP Americas
Sares Regis Operating Company L.P.
Sargento Foods Inc.
Savage Services
Savannah Area Chamber of Commerce
Savannah Business Group
Savoy Associates
Sazerac
Scheffler Electric Corp.
Schiebel & Associates, LLC
Schuylkill Chamber of Commerce
Scott County
Scott Felton, McLennan County Judge
Scott Peck CPAs & Associates, APC
Scottie McDonald Consulting
Seaman Corporation
Seats Incorporated
Securities Finance Trust Company
Self-Insurance Institute of America (SIIA)
Seminole
Semons Financial Group
Sentry Insurance
Sertex, LLC
Servant Solutions
Service King
Sewer Equipment Co. of America
Shakopee Public Schools
Shandro Group
Shawnee Communications
Shure, Incorporated
SI Group
Siemens
Siff & Associates, PLLC

Signatory Wall and Ceiling Contractors Alliance (SWACCA)
 Signature Consultants LLC
 Signode Industrial Group
 Silicon Valley Employers Forum
 Silver Star Telephone Company
 Siskiyou Telephone Company
 Small Business & Entrepreneurship Council
 SMART-TD
 Snap Finance
 Society for Human Resource Management
 Society of American Florists
 South Carolina Association of Health Underwriters
 South Central Indiana AHU
 South Central Telephone Association Inc.
 South Dakota Retailers Association
 South Plains Telephone Cooperative, Inc.
 South Shore Chamber of Commerce
 South Valley Chamber
 Southeast Local School District
 Southern Arizona Association of Health Underwriters
 Southern Company
 Southwest Florida Association of Health Underwriters
 Southwest VA Association of Health Underwriters
 SP Industries
 Speedway Sand & Gravel, Inc,
 Spika Design and Manufacturing, Inc.
 Springcom, Inc.
 SSA Marine, Inc.
 St. Louis Area Business Health Coalition
 St. Louis Association of Health Underwriters
 Staffing 360 Solutions
 Stanley Black & Decker
 Star Telephone Membership Corporation
 State Chamber of Oklahoma
 Steckbeck Engineering & Surveying, Inc.
 Steele County
 Sterilite Corporation
 Stevens County Minnesota
 StoneRidge Retirement Living Communities
 Sue Wilson Brokerage Inc.
 Summit Healthcare
 Surry Communications, Inc
 Swederski Concrete Construction Inc
 Swedish Match North America LLC
 Sykes Enterprises, Incorporated
 Taghleef Industries, Inc
 TAHU/NAHU
 TaylorMade Golf Company
 TCT
 TDK-Lambda Americas
 Teamwork Tech
 Telemedia Solutions
 TeleSphere Software, Inc. DBA KADENCE
 Texas Business Group on Health
 TEXO - The Construction Association
 TFI International, Inc.
 Thatcher Group, Inc.
 The Alliance
 The Association of Union Constructors
 The Bank of San Antonio Insurance Group
 The Brink's Company
 The Buckley Insurance Group
 The Builders' Association / Kansas City AGC
 The Church Alliance
 The Corporate Health Care Coalition
 The Council of Insurance Agents and Brokers
 the djb group, inc.
 The Dow Hotel Company
 The Economic Alliance for Michigan
 The Enterprise Team, Inc.
 The ERISA Industry Committee
 The Greater Springfield Chamber of Commerce
 The Hartford
 The Hartwell Corp
 The Insurance Group, Inc.
 The Leukemia & Lymphoma Society
 The Mentholatum Company
 The Mid-America Coalition on Health Care
 The PepperMill Cafe
 The Ponderosa Telephone Co.
 The Roth Agency
 The Segal Group
 THE STRONACH GROUP
 The Willamette Valley Company
 Three River Telco
 Tierney Consulting, Inc.
 Timmins Consulting International
 To The Cloud, LLC
 Tommy Bahama
 Torn & Glasser
 Totelcom Communications
 Toyota Industries North America, Inc.
 Toyota of Irving
 Trachte Building Systems Inc.
 Trammo, Inc
 Transport Workers Union
 Traverse County
 Travis County Treasurer
 Treasure Valley Association of Health Underwriters (Idaho)
 Tricore
 Tri-County Association of Health Underwriters (Washington)
 TriMet
 Trinity Church Wall Street
 TrioTel Communications, Inc.
 True Manufacturing
 TruLeap Technologies
 TTCI
 Tucson Metro Chamber
 Tulsa Association of Health Underwriters
 U.S. Chamber of Commerce
 UA Brands
 Union County a Chamber of Commerce
 Union Telephone Company
 Unitarian Universalist Association
 UNITE HERE
 United Airlines
 United Brotherhood of Carpenters
 United Natural Foods, Inc.
 United Steelworkers
 United Technologies
 United Titanium, Inc.
 UniTel, Inc.
 Universal Forest Products, Inc.
 University of Louisville
 University of Pennsylvania Health System
 UPS

Upsala Cooperative Telephone Association
Upshaw Insurance Agency
US Sugar
USANA Health Sciences
Utah Association of Health Underwriters
Valley Electric
Valley Telecommunications Cooperative
Van Buren Telephone Company, Inc.
Van Horne Cooperative Telephone Company
Vancouver Warehouse and Distribution Co
Ventura County Association of Health Underwriters
Vera Bradley Designs
Vermont Alliance for Retired Americans
Vernon Communications Cooperative
Vestas
Viewpoint, Inc.
ViewSonic Corporation
Virginia Education Association
VIS Designs
Vishay Precision Group, Inc
VISTA Staffing Solutions
Voice Media Group, LLC.
Vopak Americas - US
Vopak Terminals US
Vox Media, LLC
W.S. Badcock Corporation
Waffle House, Inc.
Wahl Clipper Corporation
Washington Automotive Industry Association
Washington Chapter NAHU
Washington Retail Association
Washington State Alliance of Retired Americans
Waste Management
Waterford.org
Watkins Group
Webcrafters
Weber Metals, Inc.
Webster-Calhoun Cooperative Telephone Association
Wellview Health
WESCO International, Inc.
Wesleyan Pension Fund
Wespath Benefits and Investments
West Carolina Rural Telephone Cooperative, Inc.
West Kentucky Rural Telephone Coop-WK&T
Western Colorado Association of Health Underwriters
Western DuPage Chamber of Commerce
Western Governors University
Western North Carolina Association of Health Underwriters
Western Wahkiakum County Telephone
Wes-Tex Telephone Cooperative, Inc.
White Pine Chamber of Commerce
Wichita Regional Chamber of Commerce
Wiggins Telephone Association
Wilkin County Human Resources
Will Jones, McLennan County Commissioner PCT 3
Willis Towers Watson
Wilson Communications
Wilson Insurance
Winn Telephone/Winn Telecom
Winona County
Wisconsin Grocers Association
Wisconsin Small Businesses United
Wisconsin State Telecommunications Association (WSTA)

WK&T
Wolverine Fuels
Woodbine Community Schools
Woodhull Telephone Company
Woodmansee & Co
Wyndham Destinations
Wyoming Business Coalition on Health
Xerox
Yadtel Telecom
Yamaha Motor Corporation USA
Yellow Medicine County
YK Communications, Inc.
Yum! Brands, Inc.
YWCA of Duluth
Zeller Insurance, LLC
Zinpro Corporation

Total: 1,107