

**ALLIANCE
TO FIGHT THE 40**
Stop the 40% tax on health benefits

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Contact: Tara Bradshaw (202) 467-4603

ICYMI

New Study Highlights the Cadillac Tax's Continued Threat to Health Coverage

A new study by the International Foundation of Employee Benefit Plans, the *2016 Employer-Sponsored Health Care: ACA's Impact*, highlights the effect the "Cadillac Tax" will have on employer-sponsored health coverage.

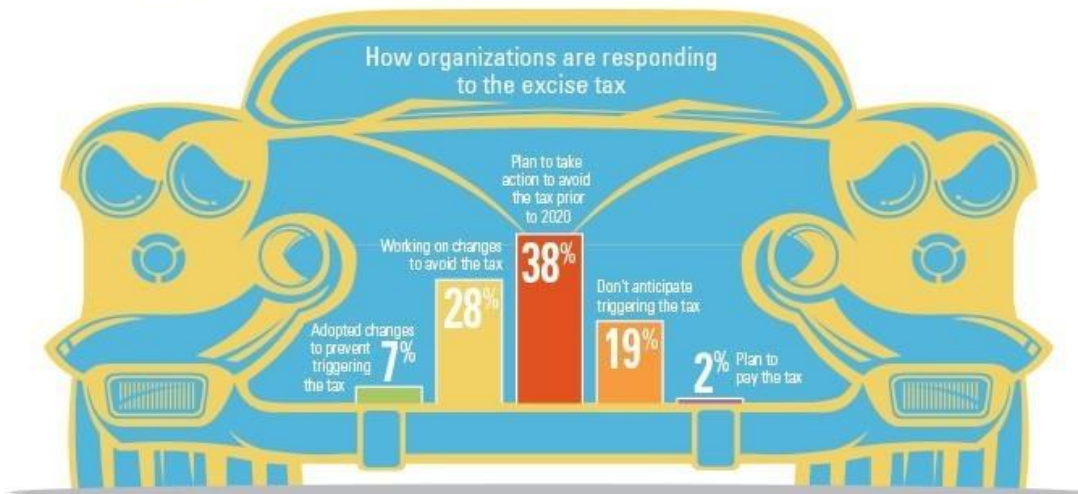
Key findings include:

- 28% of employers are working to avoid the "Cadillac Tax."
- 59% of organizations working on changes to avoid the tax are not considering halting efforts based on the two-year delay in the tax.
- Nearly three-quarters (73%) of employers have already adopted plan design changes to avoid the tax, are now trying to do so or plan to do so before it takes effect in 2020.

According to the report, workers are already seeing higher deductibles and increased out-of-pocket costs.

**We must repeal the "Cadillac Tax" now.
If we wait, it will be too late.**

The excise tax on high-cost group health plans (a.k.a. *Cadillac tax*) is expected to be the second greatest ACA cost driver beyond 2016.



The study can be found [here](#).

[The Alliance to Fight the 40](#) is a broad-based coalition comprised of public and private sector employer organizations, consumer groups, patient advocates, unions, health care companies, businesses and other stakeholders that support employer-sponsored health coverage. This coverage is the backbone of our health care system and protects over 175 million Americans across the United States. The Alliance seeks to repeal the 40% tax on employee health benefits to ensure that employer-sponsored coverage remains an effective and affordable option for working Americans and their families.